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CAREER SERVICE COMMITTEE 7th

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16 November 1951

## MINUTES OF 7th CAREER SERVICE COMMITTEE MEETING

13 Hovember 1951 - 6:00 P.M.

Present:/	Matthew	Baird	****	Director o	£	Training
1				AD/ME - Executiv	9	Secretary

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- 1. In the absence of General Davison, Colonel Matthew Baird acted as Chairman.
  - 2. The minutes of the 6th meeting were approved as distributed.
- 3. With only two members of the Committee present, it was agreed to continue the meeting but to avoid, if possible, decisions on major matters.
- Career Benefits Working Group with respect to jump pay in training sitmations as follows:
  - A. That all Agency employees certified for Jump Training and Jump Instructors be compensated for hazardous duty in secondance with Military Officers' schedule for such duty (\$150 per month), subject to the limitation that such payments shall be for a mainimum of, but for no longer than, three menths' duration for trainees.
  - That jump pay, based on the above schedule, be paid retroactively to all trainses and instructors who are certified to have completed Jump Training subsequent to 2 October 1950.
  - C. That Agency policy regarding jump pay will in other respects ourrespond to Military policy, and will be subject to any future changes in that policy.

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This recommendation had been reached as a result of the deliberations of the Werking Group in connection with a presentation by Colonel of the problems that had srisen out of Agency/Army Jump Training activities where Army personnel receive hazardous duty compensation and Agency personnel did not receive such compensation. The Committee approved the recommendation in principle and Mr. by telephone, gave his assent to this approval.

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SECUDITY INERPMATION



It was realized that, should these recommendations be transmitted to the DUI for his approval, it should be carefully pointed out that they would not cover all aspects of hazardous duty compensation nor even all situations which involve parachute jumps (i.e. operational). The action was urgently recommended at this time by reason of the morale situation which existed with respect to jump activities in the Training Division (covert). The Executive Secretary was directed to work with the Chairman of the Working Group and with DD/A, or his assistants as appropriate, and see that papers were prepared for the next meeting of the Committee which would implement this recommendation.

5. The Committee reviewed the counterproposal for the definition of Retation by the Rotation Working Group and referred back to the Working Group a further suggestion as follows:

"Rotation - the systematic designation and redesignation of an individual to various kinds of assignments for the purpose of improving his capacity to serve the Agency"

- of the Traines Working Group; and the Executive Secretary was directed to see Mr. Carey, AD/00, with respect to an alternate or substitute. He was, also, directed to invite O/RR and O/SI to nominate representatives for the Traines Working Group.
- 7. It was agreed that the next meeting of the Committee would be held on Monday, 19 November 1951, at 4:00 P.M. in Room 115, North Building.
  - 5. The Committee adjourned at 5:15 F.M.



SECURITY INFORMATION

CONFIDENTIAL

13 November 1951

## AGENDA

## FOR

## CAREER SERVICE COMMITTEE

7th Meeting, Tuesday 13 November 1951 4:00 P.M.

- 1. Minutes of previous meeting.
- 2. Report of activities of Working Groups.
- 3. Statement of Personnel Policy.
- k. New Business.
  - a. Redefinition of Training and Rotation
  - b. Additional members for Trainee Working Group
  - c. Committee meeting to be attended by Chairman of Working Groups
  - d. Presentation of Air Force Personnel Development Program

